

# BRITISH AIRWAYS SUSTAINABILITY PERFORMANCE 2020

## A NEW ERA OF SUSTAINABILITY

At British Airways, we're on a journey to create a better, more sustainable future. We call it BA Better World. It means we're putting sustainability at the heart of our business. From creating a great place for people to work to reducing our emissions and waste and contributing to the communities we serve to build a thriving, resilient, responsible business.

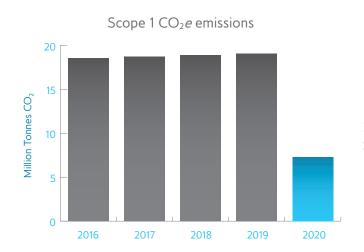
This report summarises the sustainability performance of British Airways in 2020 and historical performance since 2016. The report is supplemental to the sustainability report of our parent company International Airlines Group (IAG) where the Group performance and strategy are described in greater detail. The IAG report is available at: www.iairgroup.com

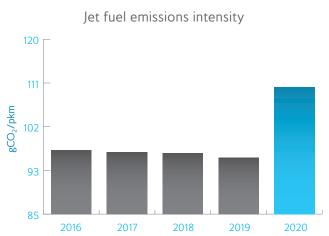
2020 was an exceptionally difficult year as a result of the COVID-19 pandemic. Our flying schedule reduced by 66% compared to 2019 and this is reflected in significant changes in our sustainability performance metrics.











Metric	Units	2016	2017	2018	2019	2020	change vly	
Scope 1 CO <sub>2</sub> e	Tannas CO a	2016	10 70 5 471	19.002.000	10 0 47 270	7250226	61.00/	
emissions	Tonnes CO₂e	2016	18,705,471	18,902,009	19,047,278	7,250,236	-61.9%	
Net scope 1 CO <sub>2</sub> e	Tonnos CO o	17 206 502	17 401 221	17 550 106	17.620.250	7 001 005	EO 90/	
emissions	Tonnes CO <sub>2</sub> e	17,286,593	17,401,221	17,552,126	17,630,259	7,081,895	-59.8%	
Scope 2 location-based	Tannas CO a	67.014	62.9.41	46.200	44442	22.027	25.70/	
emissions	Tonnes CO₂e	67,914	63,841	46,309	44,442	33,027	-25.7%	
Scope 2 market-based	Tannaa (O) a	65.300	2F 117	12.002	12 017	9.400	22.70/	
emissions	Tonnes CO₂e	65,308	35,117	12,903	12,817	8,499	-33.7%	
Scope 3 emissions	Tonnes CO <sub>2</sub> e	5,225,577	5,472,632	5,542,296	5,535,880	2,108,930	-61.9%	
Emissions intensity	CO <sub>2</sub> /pkm	97.8	97.4	97.2	96.3	110.4	14.6%	
(jet fuel)	CO <sub>2</sub> / pkili	97.0	37.4	97.2	90.5	110.4	14.070	
Renewable electricity	%	nr	nr	75%	80%	83%	3pts	
Energy intensity	CO <sub>2</sub> e/pkm	0.200	0.336	0.330	0 220	0.483	111.9%	
(scope 2)	CO <sub>2</sub> e/ pkili	0.366	0.550	0.239	0.228	0.403	111.9%	
Reduction in GHG	Tonnos CO o		EO 190	14.620	6.005	14,132	10.50/	
emissions from initiatives	Tonnes CO <sub>2</sub> e	nr	50,180	14,629	6,905	14,132	105%	
Electricity	kWh	164,818,774	181,592,675	163,596,501	157,426,722	129,407,816	-17.8%	
Jet fuel usage	Million Tonnes	5,822,728	5,867,827	5,929,839	5,973,791	2,271,605	-62.0%	



Metric	Units	Description and commentary
Scope 1 CO2e	Tonnes carbon	Direct emissions associated with British Airways operations including
emissions	dioxide	use of jet fuel, diesel, petrol, natural gas, and halon. Sources of emissions
and net	equivalent	include aircraft engines, boilers, auxiliary power units and ground vehicle
scope 1 CO2e	(CO <sub>2</sub> e)	engines. These emissions are primarily CO <sub>2</sub> but other greenhouse gasses
emissions		(GHGs) such as methane and nitrogen oxide are also reported as part of
		the CO <sub>2</sub> equivalent metric. Net emissions are calculated by subtracting
		the emission allowances purchased above the EU ETS cap and voluntarily
		purchased offsets.
Scope 2	Tonnes CO <sub>2</sub> e	Emissions associated with electricity use in, for example, offices, lounges,
emissions		data centres and hangars. Market-based emissions are based on the carbon
		intensity of electricity purchased from suppliers. Location-based emissions
		are based on the carbon intensity of national electricity grids.
Scope 3	Tonnes CO <sub>2</sub> e	Indirect emissions associated with key products and services within our
emissions		supply chain.
Emissions	Grammes	Calculated by dividing total jet fuel or scope 2 location-based emissions
intensity	of CO <sub>2</sub> per	by total passenger-km, assuming one cargo-tonne-km is equivalent to 10
	passenger	passenger-km.
	kilometre	
	$(gCO_2/pkm)$	The 2020 worsening of fuel efficiency is driven by much lower load factors
		due to the impact of the pandemic. Many of our older aircraft have been
		retired and we continue to take delivery of the most modern, fuel-efficient
		aircraft, such as the Airbus A350 that are up to 40% more fuel-efficient
		per seat than the aircraft they replace.
Renewable	%	The share of electricity generated by renewable sources such as solar
electricity		power and wind, based on volumes procured from renewable electricity
		suppliers. In cases where electricity sources were unavailable, the source of
		electricity is assumed to be the national grid.

### WASTE

Shorthaul waste per passenger

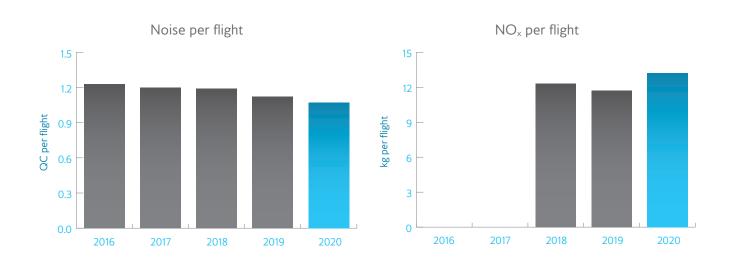
0.20
0.15
0.00
2016
2017
2018
2019
2020



Metric	Units	2016	2017	2018	2019	2020	change vly	
Shorthaul waste per	kg/passenger	0.16	0.08	0.07	0.05	0.11	127%	
passenger	Ng/ passenger	0.10	0.00	0.07	0.03	0.11	12770	
Longhaul waste per	kg/passenger	1.57	1.07	1.32	1.18	2.66	127%	
passenger	rg/ passerigei	1.37	1.07	1.54	1.10	2.00	12//0	

Metric	Units	Description and commentary
Waste/	kg/ passenger	Onboard catering waste generated per passenger, net of recycling, and split
passenger		between shorthaul and longhaul operations.
		Onboard waste per passenger increased. Decreases, driven by greater rates of recycling at hub airports, were offset by a greater use of disposable
		products for health and safety reasons associated with the pandemic.





Metric	Units	2016	2017	2018	2019	2020	change vly
Average noise per flight	QC per flight	1.23	1.20	1.19	1.12	1.07	-5%
Average NO <sub>x</sub> per flight	kg per flight	nr	nr	17,552,126	17,630,259	7,081,895	-59.8%

#### Percentage of aircraft fleet that meet ICAO technology standard for noise

Metric	Units	2016	2017	2018	2019	2020	change vly
Noise Chapter 4	%	100%	100%	100%	100%	100%	n/a
Noise Chapter 14	%	65%	60%	64%	65%	72%	7pts

#### Percentage of aircraft fleet that meet ICAO CAEP technology standard for NO<sub>x</sub> emissions

Metric	Units	2016	2017	2018	2019	2020	change vly
NO <sub>x</sub> CAEP 4	%	90%	92%	95%	96%	nr	n/a
NO <sub>x</sub> CAEP 6	%	53%	55%	59%	64%	65%	1pts
NO <sub>x</sub> CAEP 8	%	20%	20%	25%	29%	37%	8pts

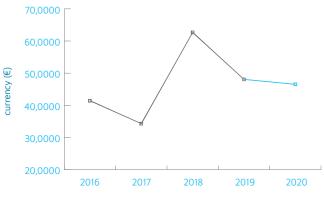


Metric	Units	Description and commentary
Noise per flight	Quota Count	Average noise per flight considering arrival and departure noise for each
	(QC) per flight	aircraft type. Based on the number of flights of all aircraft which operated
		during the year, including leased aircraft. Quota Count (QC) values from
		the UK Government are a relative categorisation based on certified noise
		levels. For example, an Airbus A320 has a score of 1.0.
		The 2020 improvement is driven by the accelerated retirement of older
		aircraft such as the Boeing 747.
$NO_x$ per flight	kg per flight	Average emissions of the air pollutant nitrogen oxide ( $NO_x$ ) as aircraft
		take off and land. The calculation considers the engine certifications and
		aircraft types of all aircraft which operated during the year, including leased
		aircraft, referencing information from the ICAO emissions database.
		The 2020 increase is driven by a relative increase in long-haul versus short-
		haul flying, which included many global cargo flights.
Noise Chapter	%	ICAO noise standards compare aircraft noise against standardised limits
4 & 14		that are a combination of lateral, approach, and flyover noise levels. Higher
		standards are more stringent. Chapter 14 applies to new aircraft certified
		from January 1, 2017
CAEP chapter	%	ICAO committee on aviation environmental protection (CAEP) standards
6 & 8		are for $NO_x$ emissions from aircraft engines. Higher standards are more
		stringent. The CAEP 6 NO <sub>x</sub> standard applies to engines manufactured from
		January 1, 2008, and the CAEP 8 standard applies to engines manufactured
		from January 1, 2014.
Renewable	%	The share of electricity generated by renewable sources such as solar
electricity		power and wind, based on volumes procured from renewable electricity
		suppliers. In cases where electricity sources were unavailable, the source of
		electricity is assumed to be the national grid.

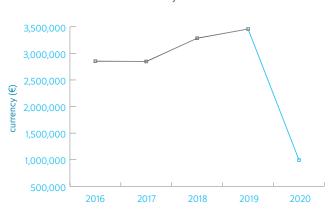
# COMMUNITY







#### Customer monetry contributions\*



\* Community giving contributions were vastly reduced in 2020 due to the significant changes in load factors as a result of COVID-19.

Metric	Units	2016	2017	2018	2019	2020	change vly
One-off monetary							
donations from	€	€ 414,387	€ 343,103	€ 626,672	€ 480,673	€ 465,335	-3%
company							
In-kind donations	€	€ 106,763	€ 63,325	€ 2,220,945	€ 413,227	€ 49,177	-88%
Employee monetary							
campaigns from	€	€ 568,813	€ 568,397	€ 1,059,188	€ 1,039,225	€ 854,963	-18%
company							
Customer monetary							
contributions collated	€	€ 2,853,216	€ 2,847,579	€ 3,285,221	€ 3,458,136	€ 993,663	-71%
by company*							

Metric	Units	Description and commentary
In Kind	€	Include cargo, excess baggage allowances, relief flights and products.
donations		
Employee	€	Includes all payroll giving figures only.
monetary		
campaigns for		
company		